



**Yancoal**  
**Mount Thorley Warkworth Operations**  
**Community Consultative Committee Meeting**  
**Monday 13 August 2018**

**Attendance****Chairperson**

Colin Gellatly

Independent Chair MTW CCC

**Company Representatives**

Jason McCallum

General Manager - MTW

Gary Mulhearn

Manager Environment &amp; Community

**Community Representatives**

Ian Hedley

Community Representative

Adrian Gallagher

Community Representative

**Council Representative**

Cr. Hollee Jenkins

Singleton Council

**Observers / Presenters**

Andrew Hodge

Environmental Specialist - Operations

Jessica Blair

Environmental Advisor - Land Management &amp; Offsets

**Apologies**

Christina Metlikovec

Community Representative

**Minutes**

Sarah Purser

1. **WELCOME & 2. APOLOGIES;** Col welcomed the CCC, apologies were advised and recorded.
3. **DECLARATION OF PECUNIARY INTEREST / CONFLICT OF INTEREST; *Standing*;** Col advised that both he and Sarah are engaged by Yancoal to provide the services of Independent Chairperson and meeting note taker. Adrian advised that a family member has had a discussion regarding property acquisition and Ian advised his property is located in the acquisition area and that he had been approached by Yancoal in this regard.
4. **BUSINESS ARISING - Action Items from the previous Meeting**
  - Action; Yancoal to look into replacing the Australian Flag at the Cockfighter Tavern to improve visual amenity.**
  - ✓ Actioned by Hayley who provided confirmation to the CCC on completion along with photos of the new flag flying.
  - Action; Hayley to investigate re-wording text in the Blast Notification SMS System to indicate "updated" time frames to road closures and the possibility for MTW to differentiate between WML and MTO Blasts.**
  - ✓ Hayley has completed an investigation with the System Engineer and Gary advised this upgrade was eminent.
  - Action; MTW to seek detail on the Property and Expression of Interest / Tender Process for the Cockfighter Tavern from the listing Agent; Manenti Quinlan and provide this to members post Meeting.**
  - ✓ Completed. Gary advised the company is now proceeding with the preferred tenderer and some works to the property have commenced.
  - Action; MTW to review their Consent in relation to Property Acquisition conditions to seek detail around Stewart's interpretation that he felt this had specified that Yancoal owned properties were to be eventually vacated, removed and/or destructed**
  - ✓ Completed. Gary advised that they had reviewed their Development Consent and there is no specification around properties being vacated, removed and/or demolished. There is a requirement for Yancoal, as the land owner, to notify prospective tenants of predicted and measured dust and noise limits and they would sign up to residential tenancy on that basis. Yancoal added that they prefer to have their properties occupied so that they are maintained.

## 5. OUT OF SESSION CORRESPONDENCE:-

- ✓ Update on “Cockfighter Tavern” Tenement Process; provided 28 June 2018
- ✓ Response to Ian Hedley Dust Enquiry - Action item 4 in last meeting; 29 June 2018

Gary advised that in response to a request by Ian that Hayley had reviewed information for both MTW's Development Consent (compliance) and EPL (not compliance) dust monitoring for the period 5 to 8 August 2018 and reported on this data and actions undertaken on these days of interest to Ian. As Ian was not entirely happy with the company's response this matter was brought forward for further discussion at today's meeting - Agenda Item 8.

## 6.. CONFIRMATION OF THE PREVIOUS MEETING'S MINUTES;

Col confirmed that the Minutes for the Meeting 14 May 2018 had been circulated and following the comments period close had been endorsed by Chair, these Meeting Minutes were formally confirmed at today's meeting.

## 7. PROPONENT REPORTS AND OVERVIEW OF ACTIVITIES

### PROGRESS OF THE PROJECT

- ✚ Mining continues in Warkworth and Mount Thorley Operations.
- ✚ There are normal operations for coal processing and train loading.
- ✚ Exploration activities commenced July 2018 with drill rig mobilisation.

Hollee asked with regard to Wallaby Scrub Road if there was test drilling being conducted in the road reserve and MTW advised no, that it is on mine property on the western side.

### Rehabilitation

Rehabilitation target for 2018 = 100 ha seeded  
(outlined in red polygons)

#### ***Works completed so far in 2018:***

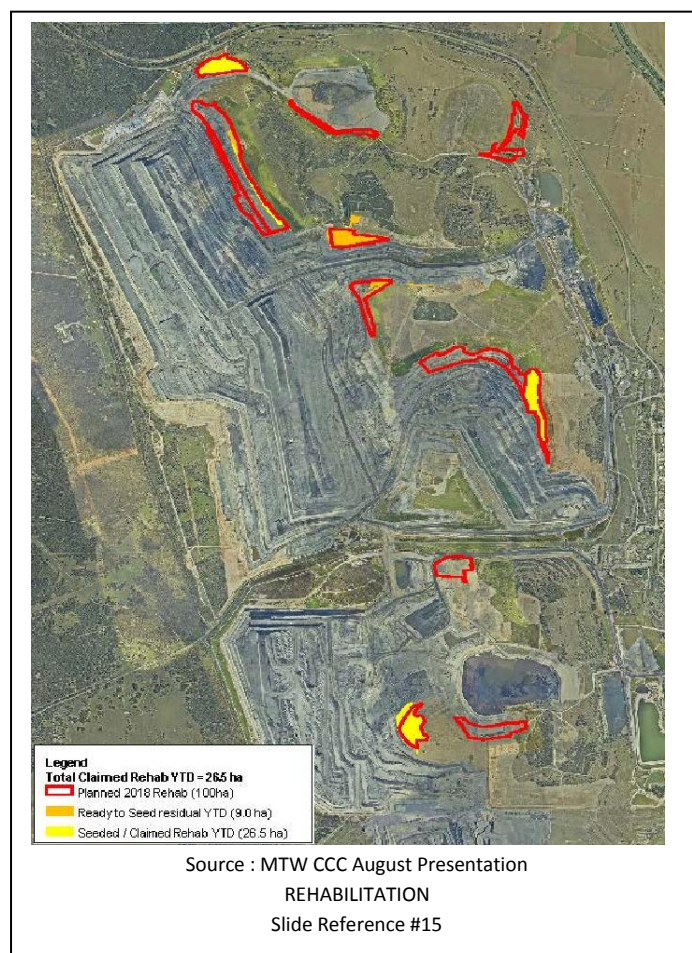
- ✓ 67.6 hectares bulk shaped
- ✓ 23.8 hectares topsoiled
- ✓ 35.5 hectares composted
- ✓ 26.5 hectares seeded

#### ***Key works for Quarter 3 2018 (July-September):***

- ✓ Rehabilitation of CD Dump areas (approx. 16 hectares) and North Pit North areas (approx. 15 hectares).

Ian queried the area where MTW were dumping, next to the overhead Bridge on Putty Road near the crossing that was not indicated on this mapping. Ian said quite a bit of vegetation had been removed from there.

Gary explained that this area is not just rehabilitation and that MTW are building up dumps to get to a level for future rehabilitation.



### West of Wallaby Scrub Road

- ✓ The Rural Fire Service track has mostly been completed.

Adrian asked where the trail will run and how close this will be in proximity of Bulga querying if it will need to be moved again later on as the mine progresses.

Gary advised the Rural Fire Service trail is outside of the approved mining consent, so this will not have to be moved.

- ✓ Power infrastructure construction is ongoing

Adrian asked where the power line will run and Gary advised this would be adjacent to the Rural Fire Service Track. Adrian had felt power would go right around the lease, rather than having to be moved again, as that would be a costly exercise.

- ✓ Water infrastructure is about to commence on the eastern side. MTW are starting to clear ahead of dams along to the west of Wallaby Scrub Road.

- ✓ Demolition of old houses and waste cleanup commenced.

Adrian queried how Yancoal is going with regard to the purchase of Wallaby Scrub Road and MTW advised that Singleton Council had an Extraordinary Meeting and had voted in favour to the Consent. Hollee confirmed this Meeting was held on 6 August with the outcome basically to go ahead with the application to close the road.

Adrian was interested if there was a time line and Ian added that is a question most often asked in Bulga. Jason was unable to give a definitive date but the company would like this done by Christmas as if past that date this would start impacting on the mine. Hollee advised there is a legal cut-off date in September that some requirements need to be completed by.

Gary advised the Rural Fire Service had been out to inspect the road and were quite happy with what had been done, he said that was a good part of the process as MTW had to establish a protocol on how the RFS would access through that area there after the road closure.

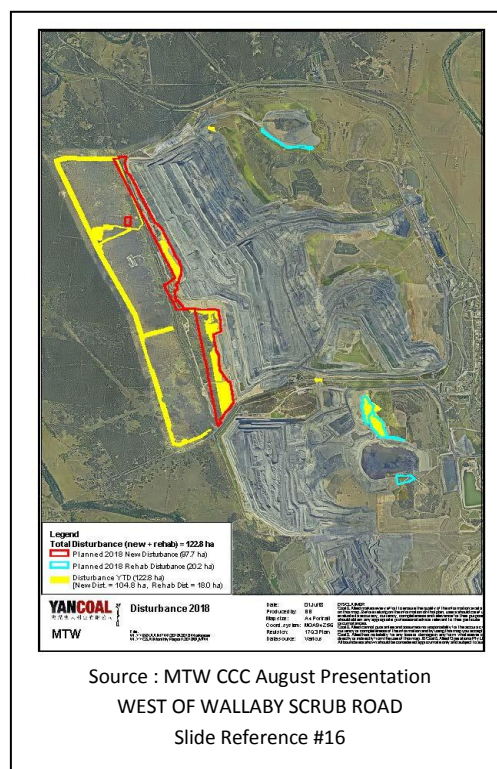
### Business Papers

Gary confirmed that the Business papers are provided to the CCC representatives prior to each meeting and include a summary of; Complaints, Incidents, Environmental Monitoring, Rehabilitation, Property Update, Website Uploads and a Community Investment Update.

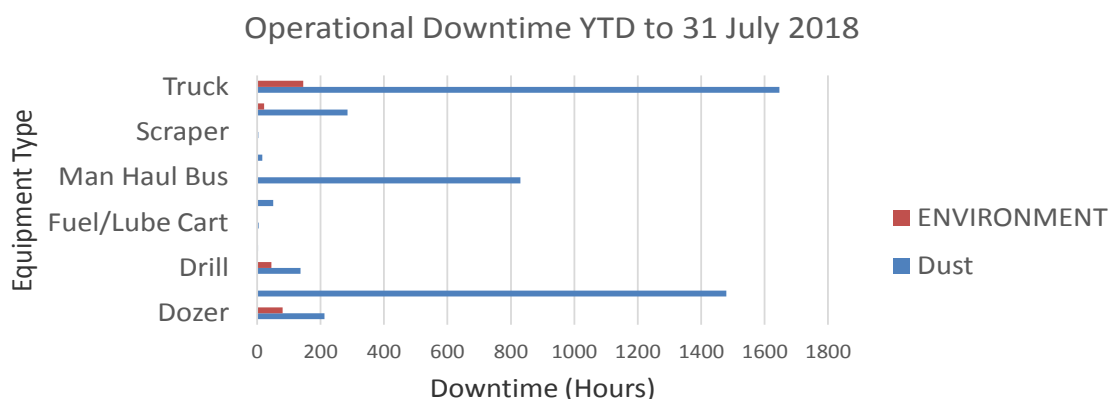
Adrian asked if there had been any progress in negotiations for the Bulga Service Station and MTW responded that property discussions are confidential in nature.

### Operations

MTW are progressing in line with budgeted forecast and look to exceed their operational performance this year. 8 trucks and an excavator have been shut down which should significantly reduce the amount of noise. MTW had a fair share of stoppages associated with dust and Jason spoke about the significant dust associated with drought that had been impacting on NSW in its entirety. MTW advised that they are bound by their consent conditions to shut down, even if the dust coming through is not attributable to their own operations. MTW will probably over-produce this year hitting around 12.1 which is higher than the expected budget of 11.8.



## Operational Downtime YTD



Source : MTW CCC August Presentation - Slide Reference #18

## Noise Monitoring YTD

MTW Noise Monitoring YTD			
	# CRO Assessments	# Individual assessment above trigger	# Nights above trigger
2018 YTD	3824	26	13
2017	5990	18	10
2016	4851	84	34

Source : MTW CCC August Presentation - Slide Reference #18

## Update on EPA Penalty Notice

MTW received a penalty notice and official caution from the EPA on 28 May 2018 regarding a self report of water discharge west of WML's North Pit that occurred on 4 December 2017.

- The incident in question was a failure of a catch drain which permitted sediment laden water to cross Wallaby Scrub Road and enter a farm dam on MTW property.
- Penalty Notice – EPL condition O1.1 – which requires activities to be conducted in a competent manner.
- Official Caution – s120 of POEO Act (Pollute Waters).

The EPA media release noted “no actual environmental harm”.

Since this incident MTW have conducted a thorough audit of water management structures west of that area and upgraded some efficiencies.

## REGULATOR / AGENCY SITE VISITS

- ✚ **Department of Industry – Lands & Water** on 13 June 2018; MTW hosted 40 Members from the Department of Industry – Lands & Water for a mine familiarisation tour as an education piece for Departmental Staff from across NSW.
- ✚ **Department of Resources and Geoscience / NSW Department of Planning and Environment** on 25 June 2018; Routine co-inspection by DRG and DP&E regarding the Annual Environmental Management Review.
- ✚ **Environmental Protection Authority** – 18 July 2018; Mount Thorley Coal Loader premises site inspection.
- ✚ **Division of Resources and Geoscience** – 2 August 2018, MTW hosted 14 Members from the Resources Policy / Legal business units for a mine familiarisation tour.



## 8. Other Agenda Items

### Ian Hedley : Air Quality Concerns : Tuesday 8 May 2018

Ian presented photos relating to dust concerns on 8 May that he had raised previously via email. Ian also showed a video of Hot Air Balloons taking off from the Bulga Recreation Grounds on 11 August and advised that this was to support his feelings that the response he had received from Yancoal about dust on 8 May was probably not accurate and to demonstrate why he felt this way. Ian advised that community see where dust is generated, he appreciates there are drought conditions and therefore dust in the air but believes there is a lot of dust generated in Loaders Pit.

Ian provided this explanation of the photos;

**Tuesday 8 May 2018;** Ian advised in the photo taken on this morning at 7.52 a.m. the amount of dust in the MTW Pit could be seen, then a picture taken at 7.53 a.m. demonstrated the amount of dust haze there was over the Mount Thorley Industrial area itself.

**Wednesday 9 May 2018;** Ian said this picture was taken from the same view point at around the same time of 8.00 a.m. where the view was perfect.

With regard to his concern about conditions on 8 May, Ian hears the feedback that there may be a difference in wind direction and speed but for the two days of 8 and 9 May, the weather conditions had been very similar. Ian acknowledged that Hayley had come back with wind direction, wind speed and dust monitoring results in Bulga but Ian's concern was not that the dust was going to Bulga but rather Mount Thorley. Ian noted that Hayley had gone out personally and identified a thick fog settling in the pit that had the potential to retain quite a bit of dust and Ian's response was that there was no fog on that day.

Ian noted that when he drove past the mine on 24 July there had been dust blowing out of the Pit. Ian felt there was a distinct difference in dust that comes out of MTW compared to Bulga Coal mine and he felt there was a lot more coming from the MTW Pit than Glencore's.

The reason Ian feels dust monitoring is flawed is due to Yancoal measuring wind direction at ground level and Ian feels that wind direction changes at height, he went on to provide detail around the launching of Hot Air Balloons from Bulga as an example to support this feedback.

Ian explained on 11 August there were Hot Air Balloons taking off from the Bulga Recreational Grounds and on takeoff they had travelled almost directly west, heading straight towards the mountains. At ground level, where Ian believes that Yancoal measure wind direction, this would have indicated that the wind would be blowing east. A second balloon taking off also headed straight to the mountain, then once the first balloon reached a certain height it came back towards Bulga and the two crossed over. So whilst Yancoal have all this monitoring data, Ian believes that it does not provide an accurate reflection on which way dust travels. Adrian noted that it had been raised at a previous meeting, during discussions around blasting, that it may be worthwhile to let a balloon go up and see where it goes as a tool for ascertaining the actual wind direction at height.

Gary confirmed that Hayley had provided data for all locations around the mine and that the levels had been quite within MTW's compliance level, he explained the company uses monitoring as a trigger to change operations if necessary and that is how MTW need to operate and what is done. Gary noted there are also people going out on the mine site all of the time who would see the dust. Gary explained that even though dust could be seen MTW were within their limits.

Ian queried if MTW are saying that the amount of dust going across to Mt Thorley Industrial Estate is within the company levels and that the company is producing acceptable levels of dust. Gary confirmed that Hayley had provided data for the readings from 7 or 8 monitoring locations on 8 May and this was for the whole day and all were within the company's compliance level.

Gary advised that in response to any enquiry, staff do go out and make inspections and that there are company representatives out on site all of the time. Responses to dust concerns may include a change in operations, even on those days when the company is still within their limits.

Ian felt he only has to look at his car to see the dust and noted it was the same for the cars in MTW's car park. Ian asked if that was not a concern for the company, as if that dust is falling on cars, then both Ian's and Yancoal's company workers are also potentially breathing in that dust.

MTW confirmed that Depositional Dust monitors measure dust, such as what may be seen on a car, the Real Time Air Monitoring Systems are in place to measure airborne dust, and that the company has to meet both limits.

Ian is concerned about the dust issues being experienced at Mt Thorley Industrial Estate and then that MTW's advice is that they are within their limits, he would like to see air quality data from the monitoring at the back of Mt Thorley Industrial Estate. MTW confirmed that they would provide that data for Ian and advised that it was also contained in the Business Papers. Ian queried where this monitor is located and Andrew advised that it is behind the Industrial Estate where the conveyor runs coal from the north to the south plant.

Col had thought the EPA were going to go out to the Mt Thorley Industrial Estate and asked if that ever eventuated, Ian responded no. Ian understands that MTW has a business to run but so does he and all of the equipment produced by his company has to be washed down to ensure it is clean enough to be shipped and that has created a whole additional work process for his business.

Ian felt that if the company believes that dust is at an acceptable level and that he does not, then he will need to take his concern to the EPA and will get some monitoring done in the Mt Thorley Industrial Estate. Ian had hoped that he could have reached an agreement for the company to take more care about the dust that blows through the Mt Thorley Industrial Estate.

Andrew confirmed that there are Community Response Officers in place who are pretty unique in what they do and it is his understanding that not a lot of other mines have them in place, he advised that is another way for MTW to take care of the Bulga community and that the company does try to manage their dust to a reasonable level.

Ian said that he was advised at that time that all machines had been shut down and he had pointed to machines that were still operating. Gary explained that at that time, MTW were just starting operations after being in shut down for a period and this was done sequentially from one end of the pit to see if they could still operate and that they had watched over the situation while that was happening. Ian felt they shouldn't have been started back up as it was still pretty dusty and Jason confirmed that MTW would not have re-started machinery unless the company had been under their limits as that is what their business guidelines give them.

Ian asked if actions are undertaken, such as shutdowns, at night as that is when dust issues tend to be worse. Gary advised the same monitoring and visual inspections are conducted at night time as well. Ian said when he drives to work of a morning he can see the dust coming off the cars in front. Hollee agreed that night time can seem worse due to car lights picking up dust and sometimes it looks like it is raining.

Hollee asked that MTW provide a shift report for Tuesday 8 May to see what actions were undertaken and to indicate that there was a stoppage. Hollee would like to see this put out in a communication and for MTW to present examples of actions that were undertaken. Hollee would also like MTW to provide the readings from the Mt Thorley Monitoring system in an hour by hour breakdown, not the 24 hour average readings. Hollee felt that if the conditions were horrendous at 8.00 a.m. and if the monitoring readings were high, if MTW were still operating there would be an issue.

**ACTION 1: MTW to provide the CCC with dust data from the Mt Thorley Monitoring System for 8 May 2018, and provide an Equipment / Shift Report, in an out of session communication.**

Adrian queried if MTW had plans to suppress dust from the new bund wall that is on the Putty Road, heading towards Wallaby Scrub Road and Andrew advised yes, that this had just been grass seeded. Adrian asked if MTW do anything other than wait for rain as he felt there was the need to water these new areas. Andrew advised the first stage bund wall that is located closer to the Industrial Estate was sprayed and it was agreed that this does not work as well as seeding and MTW advised they are trying to vegetate this area as quickly as they can.

## 9. GENERAL BUSINESS

### VOLUNTARY PLANNING AGREEMENT

#### *Singleton Council – Mount Thorley Warkworth Voluntary Planning Agreement (VPA) Community Committee*

- ✚ Yancoal made its first payment of \$2,000,000 under the VPA in early 2018
- ✚ \$1,000,000 of the first payment is to be used exclusively for Bulga
- ✚ Committee functions (as set down by Singleton Council)
  - Recommend to Council a set of principles for the prioritisation of projects which would build sustainability and enhance the quality of life within the community
  - Consult with the community to ascertain needs and opportunities as they relate to sustainable community projects to be considered for funding from the VPA
  - Utilising adopted agreed principles and after appropriate consultation with the community develop a prioritised list of projects
  - Recommend to Council an agreed program of prioritised projects
  - Provide an annual report to Council on the deployment of Councils adopted program of prioritised projects
- ✚ First VPA committee meeting was held 18 July 2018.
- ✚ VPA Committee Members are:-
  - ✓ Adrian Gallagher – Community Member
  - ✓ Pauline Rayner – Community Member
  - ✓ Christina Metlikovec - Community Member
  - ✓ Ian Hedley - Community Member
  - ✓ Judith Leslie - Community Member
  - ✓ Greg Banks – Alternate Community Member
  - ✓ Alan Andrews – Yancoal Australia
  - ✓ Mark Ihlein – Singleton Council
  - ✓ Cr Sue Moore – Singleton Council Mayor

Gary asked how the first VPA committee meeting held on 18 July went and Ian responded there had been a bit of uncertainty about the dates and times that things had been agreed upon. The first Committee was put together around two years ago and they were to determine how the VPA Funding Committee was to be set up. Ian said he had understood from Mark Ihlein from that it had been agreed to a 60 / 40 split of the funding and Ian felt that had never been the case as from his memory people had been very outspoken about that split. Col asked Ian for more detail around the split and Ian advised that of the \$11 Million, Council is going to take 40% of it to put into their futures fund and that 60% is to go to Bulga, Milbrodale and surrounding projects.

Ian advised that after reading the terms of Voluntary Planning Agreements, he is not sure how that came about and in response to correspondence to Mark Ihlein questioning this, Sue Moore had replied that this was an agreement between Yancoal and Singleton Council. Ian advised when he tells people about how the VPA funding is split that there are then questions from community if Yancoal had offered 40% of the \$11 Million to Singleton Council as part of the payment for closing Wallaby Scrub Road and if that had an impact on the road closure.

Jason advised the VPA Agreement has nothing to do with Wallaby Scrub Road and negotiations around that road were completely separate. Hollee added that the VPA is an agreement between Yancoal and Council and confirmed Jason's response that it has nothing to do with Wallaby Scrub Road. Jason explained that it relates to a Development Consent condition that the company have for their State Significant Development and the company have to come to an agreement with Singleton Council for the VPA and that is for a certain value, in this case \$11 Million over 21 years and that was the agreement that went forward and was signed by both the Company and the Council.

Ian questioned the reasoning for the percentage splits in the MTW VPA funding, he had looked at other earlier VPA's where the committee had been the ones to determine where the funds were to be spent and not Council taking a large proportion of it. Ian would like to know why this one is different, as when he had read the terms of VPA's he could not find anything indicating that Council take a percentage.

Hollie advised that Council would typically get 100% of VPA funding the majority of times and they then look to see how it would benefit the community. Ian felt that surely the Funding Committee should have a say and it not be the sole determination of Council on their own, he felt that is why there is a committee in place. Hollie advised that not every VPA has its own committee and confirmed that Yancoal and Bulga Coal do have one each. It was explained that the VPA is an agreement with the Council and the Proponent and it had been decided that MTW's VPA fund was to be administered by a Committee.

Adrian asked that if it was 60 / 40, then why was the first payment 50 / 50 and did that mean that Council was not going to wait 21 years for their share of \$4 Million but Bulga has to. Ian and Adrian advised they would leave further discussion about who determines how VPA funding is distributed for the next VPA Meeting on 15 August, Ian does not feel it was right for funding to go to Council as he understood it be a community fund and Adrian would like to know why so much was allocated to Council. Jason felt that the foundation of the agreement regarding where percentages of VPA funding is to be spent had been pre-determined through Rio prior to Yancoal coming on board.

Adrian felt that all surrounding mines need to be put under VPA agreements and should contribute due to the cumulative impacts across the region. Hollie provided the example of HVO who do not have to enter into a new VPA Agreement with Council, even though they are changing their lease consent, as they are going deeper and not to a broader footprint, so their current and existing VPA continues.

Ian's main point is that he would like the funding to go to what the community wants and to see what they would like the funds spent on. Hollie agreed that is the responsibility of the Funding Committee to voice to community that there is funding available and asking what they would like to see. Hollie noted that this funding is not for environmental mitigation but for community amenity and it is up to the community to determine where the funds are distributed.



Col asked if VPA's go through an approval process or is the requirement just for Council and the Company to be in agreement. Hollee responded that any determination with a Development Consent will usually have a VPA section and confirmed that is negotiated between Council and the Proponent and the requirement for a VPA is when negotiations start. Hollee advised also that the word "Voluntary" may be removed as this funding to community is a directive from State Government due to mining impacts. Hollee noted the VPA is a good pool of money that she hopes will have a good impact and that it works well for the community.

### Community Relations Update

#### **Near Neighbour Amenity Resource**

In 2018 MTW offered installation of under sink filters for residential properties surrounding their operation;

- ✓ 40 properties have had filter systems installed.

#### **Community Investment**

MTW site donations program is now accepting applications from local community groups within the Singleton LGA. Please contact Vivien Franklin or Travis Bates for an application form (or from website). Programs supported in 2018 include:

- ✓ Singleton Business Chamber – *Coal Festival*
  - ✓ Singleton Business Chamber - *2018 Outstanding Business Awards*
  - ✓ Newcastle Combined Schools – *2018 Combined Schools Anzac Service*
  - ✓ Wildlife Aid – *Wildlife care and rescue*
  - ✓ Greta-Branxton Junior Rugby League – *support towards new dugout*
  - ✓ Singleton Golf Club Lady's *Annual Open Day*
  - ✓ Wanaruah Local Aboriginal Land Council – *NAIDOC Week Awards*
  - ✓ Singleton Theatrical Society *production of 'Mary Poppins'*
  - ✓ Rotary Club of Singleton on Hunter Inc – *Yancoal Singleton Art Prize*
  - ✓ Mindaribba Warriors – *Indigenous Rugby League Rep Team (Gold Sponsorship)*
  - ✓ Singleton Women's Bowls Club – *2018 Kookaburra Carnival*
  - ✓ Bulga RFS – *CCTV installation*
  - ✓ Milbrodale Public School – *support towards 2018 Family Fun Day*
  - ✓ Broke Public School – *K-6 Robotics Program*
- ✚ MTW Schools Tour - St Catherine's Catholic College mine site tour as part of the NSW Mining School Tours Program. Year 5 students visited MTW to learn about the mining process as well as about the different career opportunities within the industry. MTW have hosted 2 tours so far with a third to come. MTW are partnered with NSW Mining
- ✚ Science and Engineering Challenge
- 13-15 June: The Yancoal Upper Hunter Science and Engineering Challenge ('The Challenge') is an outreach program of the University of Newcastle (co-hosted by The Rotary Club of Muswellbrook) which directly addresses skills shortages by giving students a unique, fun experience in science and engineering.
  - This year saw more than 700 students attend.

### Regent Honeyeater Presentation

#### **Presentation by Jessica Blair; Environmental Advisor - Land Management Offsets**

- ✚ Attracting critically endangered Regent Honeyeater to offset land – Presentation provided to NSW Minerals Council HSEC conference

Adrian noted the plantings near Bulga Bridge and opposite the Fire Station and Ian added that questioning around those planting was the second most asked from community after the closing of Wallaby Scrub Road. Ian said a lot of people had wondered why the company had planted tube stock in the worst drought conditions ever seen and ask how does MTW plan to keep them alive.

Jess advised that she looks after that area and responded that the company is looking at different ways of watering, including the use of a water tanker that their rehab contractor is utilising to simulate 25 mil of rainfall over that area. Jess noted that freshwater is being used for these plantings and that is what MTW also use for rehab. Each of these new plants were watered on planting, then there is an ongoing watering program in place for over summer. MTW do try to plant after a 25 mil rain event, however the company does have obligations to plant.

Adrian asked what species had been planted and Jess advised that along Wallaby Scrub Road in the sections of sand there will be Warkworth Sands Woodlands then Central Hunter Ironbark communities, so a variety of approximately 20 different species. Jess advised members that there is a species list in MTW's Management Plan.

Jess explained that planting aims for a 70% survival rate and if that is not achieved MTW will go back and infill for the following two years until that target is reached. Ian felt they were planted very close together and Jess explained that MTW have planted an understory as well, so they are not all over-story plants. Ian had concerns around the area below the old Bulga School as it is a flood area and in the past has seen a horrendous speed of water go through there and asked if MTW had taken that into consideration. Jess responded that there are a lot of River Oaks and those types of species going in there and if plantings were wiped out due to flood then there would be the need to start over.

## **COMMUNITY FEEDBACK**

### **Ian Hedley**

Ian noted that he had raised at the February CCC meeting that the people of Bulga would like to meet the new Manager at that time, then he had later suggested to have a meeting at the Bulga Hall about the VPA and invite Yancoal to attend. At that time MTW came back to say there would be a community meeting held by the company in June so Ian held off organising a meeting for both the community and the company.

Jason advised that he had been down to meet some residents at the Community Centre and often drives around Bulga and stops to speak with the community, so quite a few people do know him now but he would be happy to formalise that. Ian advised that people have got genuine questions to ask and if Yancoal wasn't planning on holding a community meeting in the near future then Ian would organise one, in particular he'd like to include the topics of the VPA and Telstra communication issues. Gary noted that the CCC do bring some of the community issues to this forum but would be happy to come out and meet others in the area and said he would organise a catch up with community.

## **ACTION 2: MTW to organise a Community Information Session and advise the CCC when this is in place.**

### **Cr. Hollee Jenkins**

Hollie advised she would like an update on MTW's Apprenticeship Program for next year and to know whether or not Yancoal will be undertaking Glencore's model, or if they have their own training model. Jason responded that for the next 12 months it has been agreed to use the Glencore model at HVO but MTW will stay with their current model and see how the other model works with HVO. Hollie asked how many places will there be for Apprentices next year and where will they come from. Jason advised he would have to take that question on notice to provide exact numbers but felt it was around 20 places across the two sites which is higher than the previous year.

Hollee noted that this is a standing question she asks all mines, as her interest is to keep the focus on employing young Singleton / LGA people rather than importing people from Maitland, Cessnock etc. Jason responded that there are essentially three rings within an area of circumference in place to make sure there is an appropriate intake i.e. if there is not the suitable applicants in the first circle, then go to the next circle, then next circle after that. Hollee hoped that if there are enough applications from Singleton there would not be the need to go outside the first circle.

Ian agreed with Hollee that this is a very important subject as there is a struggle to get skilled labour and Ian advised he had put on 8 Apprentices last year. Ian now conducts training through his business as an Registered Training Office (RTO) and as TAFE's are getting further away he has found this very successful and said he is open to extending this training to others and to site.

Ian's apprenticeship intake will probably look at around 10 places this year and the main reasoning for this is that's a way to build his workforce. Ian finds it difficult when people he has trained then go and drive trucks in mines and is concerned that this de-skills people. Ian feels that it is important that mines do their share of training as there is a skills shortage that won't be fixed if the mining industry don't play their part in training Apprentices.

Hollee asked if Yancoal could provide an update on employment and Jason advised there are 1332 full time equivalents working at MTW, these people serve a day to day purpose and are not service providers. On average there are 80% permanent Yancoal employees which is an increase from 40% when they took over the business. Jason advised what the company does know, in terms of maintaining and attracting high calibre employees, is that there has been some success with contractors going on to become permanent workforce.

Ian asked if any of those 1332 were shared resources and Jason advised no and that HVO were around 1,600 and MTW are 1,300 now. In response to a question from Ian, Jason advised 20% of the 1332 are contractors but then on top of that are service contractors that do not constitute a full time equivalent (FTE) under Yancoal's definition as they can't be gainfully employed Monday to Friday.

Jason said there is always a natural attrition of around 11% turnover so the company is continually employing to maintain their workforce, they do this by working on about a 100 float, that is an over employ to maintain that 1332 and ensures that should a person leave there is a potential person already trained up to provide an immediate replacement. Hollee asked if people can apply directly to Yancoal for employment and Jason said yes, that only the Traineeship Applications continue to be run through Programmed.

## 10. General Business & Future Dates

**Next Meeting; Monday 12 November 2018 : 2.00 to 3.30 p.m. at MTW Boardroom**

### ACTIONS ARISING FROM THIS MEETING

Action	Page	Description
1	6	<b>MTW to provide the CCC with dust data from the Mt Thorley Monitoring System for 8 May 2018, and provide an Equipment / Shift Report, in an out of session communication.</b>
2	10	<b>MTW to organise a Community Information Session and advise the CCC when this is in place</b>

### ONGOING ACTIONS

**From the May 2017 CCC;** MTW to keep the CCC up to date in matters pertaining to C&A's application to Singleton Council to close Wallaby Scrub Road, either at a meeting, or out of session should there be any update outside of two weeks prior to the next CCC Meeting.

**December 2018 CCC;** MTW to keep the CCC posted as to any progress on the Cockfighter Tavern, particularly any anticipated re-opening date.

**Ongoing;** Update to be provided at each Meeting.